

June 2, 2003

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TO: Executive Vice Chancellor and Campus Provost, John B. Simpson
Chair, Committee on Academic Personnel, Alan Richards
Assistant Vice Chancellor for Academic Human Resources, Barbara
J. Brogan
Dean of Physical and Biological Sciences Division, David S. Kliger

FROM: Assoc. Dean for Academic Personnel in Mathematics, Thorne Lay

RE: Bylaw 55 Voting Practices in the Mathematics Department

The Mathematics Department has discussed and voted on changes and clarification of its faculty personnel action voting privileges and practices, and hereby communicates the results of its votes (completed on May 30, 2003).

By a 2/3 majority vote, the Mathematics Department extends Voting Rights on all faculty personnel actions to Associate Professors. The vote supporting this was 6 YES, 2 NO, 1 ABSTAIN, out of 9 eligible Full Professors.

By more than a 2/3 majority vote, the Mathematics Department extends Voting Rights on all faculty personnel actions to Assistant Professors. The vote supporting this was 11 YES, 2 NO, 1 ABSTAIN, out of 14 eligible Full and Associate Professors.

Thus, effective July 1, 2003, all tenure-track faculty in the Mathematics Department will have the right to vote on all future Departmental faculty personnel cases. [The right for all tenure-track faculty in the Mathematics Department to vote on all recruitments was approved in May, 1983.]

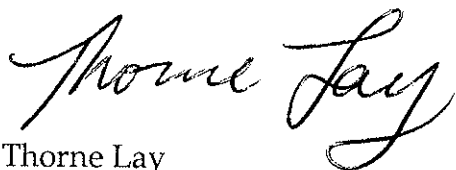
In response to the March 25, 2003 request for clarification of Department Voting Practices, the Mathematics Department has adopted the following practice:

"Any faculty member (who has not already waived the right to vote due to leave, etc.) not personally present at a faculty meeting where a personnel vote is taken or which leads to preparation of materials for a vote would have five working days after the meeting, or after resulting materials ready for voting upon are circulated, to submit their vote on personnel actions and appointments. If they have not voted by the end of that time period they will automatically be counted as being absent and not voting in the final vote. All reasonable efforts will be made to solicit votes from those who were absent from the meeting."

This practice was adopted by more than 2/3 majority, and now comprises part of the Mathematics Department Bylaw 55. The vote supporting this action was 12 YES, 1 NO, 1 ABSTAIN.

The Department is continuing discussions to clarify other Academic Personnel Practices.

Sincerely,



Thorne Lay
Assoc. Dean for Academic Personnel in Mathematics

cc: Mathematics Department Faculty, Shari Hastings, Michelle Dohl



10/30/03

Approved

Date

Chair, Committee on Academic Personnel, Alan Richards



7/22/03

Concur

Date

David S. Kliger, Dean, Physical & Biological Sciences